

CURRICULUM VITAE

PAULO ZAGALO-MELO

Diether H. Haenicke Institute for Global Education
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EDUCATION

- 2012 Ph.D. in Political Science, *Summa Cum Laude*
Catholic University of Portugal
Ph.D. degree from the Catholic University of Portugal, in collaboration with the University of Colorado at Boulder.
- 2004 Master in Public Administration
Harvard University
John F. Kennedy School of Government
- 1996 “Licenciatura” (5-year degree) in Business Administration
Higher Institute of Languages and Administration (ISLA)
[renamed **European University of Lisbon** in 2013]
- 1992 “Bacharelato” (3-year degree) in Accounting
Polytechnic Institute of Lisbon (IPL)
Higher Institute of Accounting and Administration (ISCAL)

PROFESSIONAL EXPERIENCE

CURRENT POSITIONS

- 2017 – present **Associate Provost for Global Education**
Haenicke Institute for Global Education
Western Michigan University
Senior international officer reporting to the provost and vice president for academic affairs. Member of the Provost’s Council. Responsible for providing vision and leadership in the university’s global engagement initiatives. Oversees the Haenicke Institute for Global Education, which comprises the Center for English Language and Culture for International Students, Faculty Enrichment, Global Engagement Programming, Fulbright, Immigration Services, International Admissions, International Student Activities, Study Abroad, International Partnerships, the Timothy Light Center for Chinese Studies, and the Soga Japan Center.

PREVIOUS POSITIONS

- 2014 – 2017 **Associate Provost for Global Century Education**
University of Montana
Reported to the provost and vice president for academic affairs. Served on the Academic Officers Council. Responsible for providing vision and leadership in the university's global engagement initiatives supervising three offices: the Global Engagement Office (including Partnerships, International Program Development, International Enrollment, Education Abroad and English Language Institute), the Franke Global Leadership Initiative (an undergraduate four-year program aimed to instill graduates with a more comprehensive understanding and broader perspective needed to address global issues and to develop leadership skills needed for the global century, and Academic Enrichment (the office that provides civic engagement, domestic exchanges, internships, undergraduate research and creative activity opportunities to all university students).
- 2013 – 2017 **Director**
Global Engagement Office
University of Montana
Chief executive officer for the Global Engagement Office's five units: English Language Institute, International Recruitment and Admissions. International Student and Scholar Services, Education Abroad and Global Partnerships.
- 2013 – 2017 **Associate Professor**
Department of Educational Leadership
Phyllis J. Washington College of Education and Human Sciences
University of Montana
Responsible for developing two new graduate degree programs: the Master in Education and the PhD in International Education Leadership (started in the spring semester of 2016). Courses taught: Best Practices in International Programs.
- 2006 – 2013 **Director**
Luso-American Development Foundation (FLAD), Lisbon, Portugal
Responsible for the program portfolio on Science, Technology and Innovation. Developed, negotiated, and monitored grant programs, student and faculty exchanges, and institutional partnerships involving Portuguese and US academic, governmental agencies (NIH, NSF, NREL, NASA, NOAA) and nongovernmental organizations. Counselor to governmental, nongovernmental, and academic institutions on project design and implementation. Co-founder and manager of the FLAD/NIH Tropical Diseases project "A Collaborative Solution for Tropical Diseases: The Luso-American Response".
- 1996-2006 **Executive Director**
Fulbright Commission, Lisbon, Portugal
Chief executive officer of the Fulbright Commission in Portugal, reporting to an inter-governmental Board of Directors, to the US Department of State, and to the US-based presidentially-appointed *JW Fulbright Foreign Scholarship Board*. Founder, facilitator, host, speaker and Scientific Committee Member of the *Fulbright Brainstorms*.

- 1993-1996 **Administrative Officer**
Fulbright Commission, Lisbon, Portugal
Chief financial and administrative officer. Responsible for Financial Reporting to the US Department of State and the United States Information Agency.
- 1991-1993 **Senior Accountant**
Ernst & Young, Lisbon, Portugal
Accounting consulting and audit preparation services for Ernst & Young's clients.

TEACHING

- "Best Practices in International Education", graduate 3-credit full semester course for the M.Ed. and Ph.D. degrees in International Education Leadership, Phyllis J. Washington College of Education and Human Sciences, University of Montana (Spring 2016)
- "Constitutionalism, Community, and Citizenship", 3-ECTS course for the Masters and Ph.D. programs in Political Science and International Relations, Catholic University of Portugal (May-June 2012)
- "Active and Passive Citizenship – Political Participation in the EU and the US", 4-ECTS course for the Masters and Ph.D. programs in Political Science and International Relations, Institute of Political Studies, Catholic University of Portugal (May-June 2011)
- "Rethinking Rights and Responsibilities", 4-ECTS course for the Masters and Ph.D. programs in Political Science and International Relations, Institute of Political Studies, Catholic University of Portugal (May 2010)
- "Models of Citizenship for the EU and US", 4-ECTS course for the Masters and Ph.D. programs in Political Science and International Relations, Institute of Political Studies, Catholic University of Portugal (May-June 2009)
- "Culture Management", 6-hour module of a 4th year (senior year) course on "Culture Management", *Licenciatura* Degree in Communication, School of Humanities, Catholic University of Portugal (Fall 2004)

OTHER ACADEMIC ACTIVITIES

Administrative and Academic Committees and Other Academic Positions

- Member of the Board of Directors and Chair of the Member Outreach and Awards Committee (peer-elected), Association of International Education Administrators (AIEA). 2021 – present.
- Member of the Advisory Board, Federal Rural University of Pernambuco, Brazil. 2021 – present.
- Member, Contingency Planning and Matrix Development Group, Western Michigan University. Fall 2020.
- Member, COVID-19 Response Monitoring Taskforce. Western Michigan University. Spring 2020.
- Member, Member Outreach and Awards Committee, Association of International Education Administrators (AIEA). 2019 – present.

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- Member, Academic Affairs' Strategic Enrollment Planning Council. Western Michigan University. 2019 – present.
- Chair, Academic Affairs' Strategic Budget Planning Workgroup, Western Michigan University 2018 – 2019.
- Member, Strategic Resource Management Committee, Western Michigan University [University wide initiative on defining a new budget and resource allocation model]. 2018 – 2019.
- Member, WMU Signature Program Advisory Board, Western Michigan University. 2017 – 2019.
- Vice-Chair, Policy and Advocacy Committee, Association of International Education Administrators (AIEA). 2017 – 2020.
- Reviewer, Handbook of Research on Curriculum Internationalization and the Future of Global Education. IGI Global. 2017.
- Member, Policy and Advocacy Committee, Association of International Education Administrators (AIEA). 2015 – present.
- Member, International Strategic Planning Committee, University of Montana. 2015 – present.
- Member, Academic Conduct Board, University of Montana. 2014-2016.
- Co-Chair, Steering Committee and Member of the Task Force for the University of Montana's Internationalization Laboratory. 2014 – present.
- Member, Academic Program Portfolio Task Group, University of Montana. 2013.
- Visiting Scholar, Dept. Political Science, University of Colorado at Boulder. 2011.
- EU Coordinator for IMPACT (International Mobility Program on Atlantic Citizenship Trends), Catholic University of Portugal, Lisbon, Portugal [IMPACT was a student and faculty exchange program involving four universities – Colorado-Boulder, Trier, UMass Dartmouth, and Catholic University of Portugal –, and funded by a \$500,000, four-year, EU-US Atlantis Grant]. 2010-2013.
- Invited Professor of Political Studies (Citizenship Theory and Policy), Catholic University of Portugal, Lisbon, Portugal. 2009-2012.
- Co-founder and Coordinator (with Horst Mewes), Future Citizenship, Boulder, CO and Lisbon, Portugal. 2008-2013.
- Visiting Scholar, Dept. Political Science, University of Colorado at Boulder. 2008-2009.
- Member of the Executive Committee of Fulbright Executive Directors from Europe and Israel. Peer-elected. Fulbright. 1998-2003.

Academic Dissertations/Thesis Committees and Student Mentoring

- Member, PhD Dissertation Committee. PhD Dissertation on “Human capital benefits of government-sponsored international scholarship programs: The Case of the Ministry of Higher Education, Science and Technology's International Scholarship Program.” PhD in Educational Leadership, Department of Educational Leadership, College of Education and Human Development, Western Michigan University. Expected graduation date: December 2019.

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- Member, PhD Dissertation Committee. PhD Dissertation on “An Inquiry of International Service-Learning Experiences and their Impacts on Post-Service Educational Experiences” by Roch Turner. PhD in International Education Leadership, Department of Educational Leadership, Phyllis J. Washington College of Education and Human Sciences, University of Montana. Graduated 2017.
- Mentor, MPA Student Mentoring Program, Department of Political Science, University of Montana. 2016.
- External Member, PhD Dissertation Committee. PhD Dissertation on “The Theory of Recognition and the Integration of Immigrants” by Gulay Ugur Goksel. PhD in Political Theory, Department of Political Science, University of Colorado, Boulder. 2013-2014.
- Mentor, Student Mentoring Program, Institute of Political Studies, Catholic University of Portugal. 2011-2013.

Conference Presentations, Guest Lectures and Invited Talks

- **“Examining Benchmarking and Standardization in Comprehensive Internationalization”** – Panel presentation at EURIE (Eurasian Higher Education Summit) 2020, Istanbul, Turkey, February 20 2020. Invited speaker.
- **“Understanding and Engaging Generation Z in Internationalization Efforts”** – presentation at the Annual Conference of the Association of International Education Administrators (AIEA), Washington, DC, February 18, 2020. Speaker.
- **“Trends, Challenges, and Strategies of Comprehensive Internationalization”** – Keynote Address, 3rd FORINTER – Forum for Internationalization, Universidade Estadual de Londrina, Paraná, Brazil, April 26, 2019. Keynote Speaker.
- **“Strategic Resource Allocation Models in Internationalization”** – Panel presentation at EURIE (Eurasian Higher Education Summit) 2019, Istanbul, Turkey, February 28, 2019. Invited speaker.
- **“How SIOs Can Impact Student Learning by Supporting Curricular and Co-Curricular Internationalization”** – presentation at the Annual Conference of the Association of International Education Administrators (AIEA), San Francisco, CA, January 22, 2019. Speaker.
- **“Budget and Funding Models in Internationalization”** – presentation at the Annual Conference of the Association of International Education Administrators (AIEA), San Francisco, CA, January 22, 2019. Speaker.
- **“Internationalization of the Curriculum: Institutional Level”** – Panel presentation at EURIE 2018 (Eurasian Higher Education Summit), Istanbul, Turkey, February 16, 2018. Invited speaker.
- **“Successful Strategic Partnerships: Trends, Technology, and Outcomes Assessment”** – Panel presentation at NAFSA 2017 Annual Conference *Expanding Community, Strengthening Connections*, Los Angeles, May 30, 2017. Speaker.
- **“Mentoring and Networking in SIO Leadership”** – Panel presentation at the Annual Conference of the Association of International Education Administrators (AIEA), Washington, DC, February 21, 2017. Speaker.
- **“Blowback: Can International Advocacy Invite Adverse Outcomes?”** – Panel presentation at the Annual Conference of the Association of International Education Administrators (AIEA), Washington, DC, February 20, 2017. Speaker.

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- **“Framing Grounded Globalism: Higher Education Internationalization in the Rocky Mountain West”** – Panel presentation (co-authored, with Charity Atteberry and Roch Turner) at CRIE 2016 (Conference on Research in International Education), *Internationalizing Higher Education: Past practices and Future possibilities*. Vancouver, Canada, July 28, 2016. Speaker.
- **“Comprehensive Internationalization: Planning and Implementation”** – Presentation at the Montana International Educators Conference. Great Falls, Montana, June 17-18, 2016.
- **“Global Learning Pathways: Connecting HE and IB Curricula”** – Panel Presentation at the 2016 Higher Education Symposium of the International Baccalaureate Organization. Tufts University, Medford, Massachusetts. November 10, 2016.
- **“Building a Global Nation”**, TEDx Speaker at **TEDxUMontana**, February 20, 2015
- **“Leading Global Learning across the Education Spectrum”**, Panel Presentation at the Annual Conference of the Association of International Education Administrators (AIEA), Washington, DC, February 17, 2015. Speaker.
- **“Internationalization, Interdisciplinarity, and Integration: Building the University of the Future”**, presented at the 1st PARSUK-PAPS-FIIP Joint Conference entitled “Science Pathways: Diversity against Adversity”, Lisbon, Portugal, December 22, 2012. Keynote speaker (Exordium).
- **“Hayek and Oakeshott on Liberty and the Rule of Law”**, Liberty Fund Conference, Estoril, Portugal, June 30-July 2, 2011. Discussant.
- **“The European Union”**, guest lecture to the undergraduate class of the Department of Political Science, University of Colorado at Boulder, 2009.
- **“Liberty and Responsibility in the Thought of F. A. Hayek”**, Liberty Fund Conference, Estoril, Portugal, June 29-July 1, 2008. Discussant.
- **“Internationalization and Higher Education Accreditation”**, Council on Higher Education Accreditation’s International Commission 4th Annual Meeting, Council of Higher Education Accreditation (CHEA), Phoenix, Arizona, January 25-26, 2005; Discussant.
- **“Liberty and Predestination”**, Liberty Fund Conference, Houston, Texas, February 2-4, 2004. Discussant.
- ***Transatlantic Relations and European Integration: The Role of Educational Exchanges***, 24th Conference of Fulbright Executive Directors from Europe, and Israel; Brussels, Belgium; October 2003. Co-organizer and Session Chair.
- ***The Development of Human Potential in a World without Borders***, 23rd Conference of Fulbright Executive Directors from Europe, and Israel; Warsaw, Poland; June 2002. Co-organizer and Session Chair.
- ***The Impact of Globalization on Information, Science and Education***, 22nd Conference of Fulbright Executive Directors from Europe, and Israel; Lisbon, Portugal, June 2000. Host, Co-organizer, and Speaker (opening and closing sessions).
- **“On Portuguese Culture”**, invited talk to a group of undergraduate students of Journalism and International Relations, University of Arkansas, Fayetteville. October 1998.

PUBLICATIONS

- Zagalo-Melo, P., “*Strategic International Partnerships*”, in DiMaria, D. (Ed.), *Senior International Officer Guide*. Washington, DC: NAFSA, 2019.
- Zagalo-Melo, P., Atteberry, C., Turner, R., “Grounded Globalism: Using a Regional Identity Hypothesis as a Framework for Internationalizing Higher Education Curriculum”, in S. Dikli, B. Etheridge, R. Rawls (Eds.), *Handbook of Research on Curriculum Internationalization and the Future of Global Education*. Hershey, Pennsylvania: IGI Global, 2018): 233-250
- Zagalo e Melo, P. (ed.), *Bioethics: Frontiers and New Challenges* (Lisbon, Portugal: Principia, 2006)

HONORS AND MEMBERSHIPS

- **AIEA Presidential Fellowship 2015/2016**; Association of International Education Administrators
 - **University of Colorado EU Fellowship** for graduate student research pertaining to the EU, CEUCE – Colorado European Union Center of Excellence, 2011
 - Member of the **Advisory Board of the LL.M.** (Master of Laws) of the Law School of the Catholic University of Portugal, 2005-present
 - **Grant for PhD Studies**, Calouste Gulbenkian Foundation (financial support for PhD dissertation research at the University of Colorado at Boulder), 2008
 - **Harvard Student Bioethics Society**, Co-founder and member 2003-2004
 - **Dean’s Ambassador**, John F. Kennedy School of Government, Harvard University, 2003/2004
 - **Dean’s Country Liaison to Portugal**, John F. Kennedy School of Government, Harvard University, 2003-2004
 - **Grant for Graduate Studies in the US**, Luso-American Foundation, 2003 (financial support for MPA degree at Harvard University), 2003
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